



membership fees

Membership is not required but strongly recommended. It saves churches thousands per year.

Membership includes Member Rates on all services, priority scheduling and complimentary emergency back-up care.

FLEX CARE MEMBERSHIP

3-Month \$120

6-Month \$180

12-Month \$240

CONSISTENT CARE MEMBERSHIP

3-Month \$249

6-Month \$349

12-Month \$499

which membership is best?

If you have a set schedule and weekly care needs, a *Consistent Care Membership* gives you more consistency with the caregivers we send. We work to find a team of regular Sitters that get to know your church and work with you each week.

If you just need to use our service on an as-needed or occasional basis or are open to working with different sitters each week, a *Flex Care Membership* is all you need.

Either way, each church client will have access to their portal where you will be able to create a personalized Church Care Guide and share any information Sitters need to know before arriving. This helps ensure our staff will be fully prepared to provide the highest quality care. You will be able to make changes and updates to this information at any time.

rates and fees

Our hourly rates are all-inclusive, covering the sitter's wages, taxes, insurance and agency fees. We take care of all the legal and financial responsibilities of employment so you can breathe easy that all of the HR components have been properly outsourced. There is a 2-hour minimum per shift. We recommend a 10:1 ratio max for ages 4+, a 5:1 ratio for children ages 1-4 and a 3:1 ratio for infants (less than 12 months).

MEMBER RATE

Church Care	\$28.00/hour
Lead Care	\$34.00/hour

NON-MEMBER RATE

Church Care	\$32.00/hour
Lead Care	\$38.00/hour

ADDITIONAL SERVICES + FEES

Quick Care (< 3.5 hour shift)	+\$3/hr	Gas + Travel (outside service area)	\$20/shift
Mileage	\$1.00/mile	Urgency Fee (<48 hrs, non-members)	\$25
Cancel Fee (<24 hrs. notice)	\$25	Overtime (>40 hrs. w/ 1 caregiver)	+\$12.50/hr
Cancel Fee (<12 hrs. notice)	Full-Booking	Volunteer Screening	\$135/person
Late Fee	\$15-\$50		

PRICES ARE SUBJECT TO CHANGE. HOLIDAY RATES VARY.